1. \* The College of Engineering is committed to fostering an inclusive learning and working environment. What experiences have you had working with diverse populations? As an academic advisor, how would you support these student populations at Oregon State University in the College of Engineering?

I have a range of experience working with diverse populations that started while I was still an undergraduate student. During this time I worked as a Tutor for the OSU Athletics Department. While a graduate student in the College of Engineering I worked as a Teaching Assistant for both undergraduate and graduate courses. I also have experience as an Instructor at both LBCC and OSU working with students from a diverse range of backgrounds. While an Intern at Legacy Health System I put together a plan to attract and retain more minority owned vendors. This was a really amazing experience allowing me to get out into the community and meet small and locally owned minority vendors and learn about challenges they face trying to integrate with industry.

One of the most important things to do at first would be to make sure I am skilled at this position. This includes being knowledgeable about the College of Engineering and also about outside resources that might be useful for students and particularly those from diverse backgrounds. Some things I might do would be work to create partnerships with the Cultural Resource Centers who could help us tailor how we work with students from diverse populations. Having set up and led an Industry Advisory Committee at OSU I would be interested in potentially creating something like this related to serving the needs of students in engineering from traditionally underrepresented backgrounds. Our committee met once a term and was created a lot of strong relationships and positive change. I also am a strong believer in the power of data and analytics. At the Career Development Center I worked directly with the Dean of Student Life to analyze past data and create a program moving forward for staff to better track what we accomplished.

Finally, I think it is important to be able to listen. I learned about the importance of listening while attending an OSU Event that allowed students from underrepresented and minority groups the ability to speak out about the unique challenges they face on the OSU Campus. The event really stuck with me for a number of reasons and gave me the desire to continue my own learning to help remove the barriers these students face. By listening I can learn about other barriers these students may face and how I can help them. For instance if I was meeting with a student struggling to balance school, food security and work I might help set them up with a Basic Needs Navigator at the OSU Human Services Resource Center. These are just some ideas and I would be excited to explore this area more if selected for this position.

1. \* With the College of Engineering hiring multiple positions in different schools, please indicate your preference as to the school you are interested in and why.

I would be happy to work with any of the schools in the College of Engineering. While working at the Career Development Center I was able to learn a lot about them and the research and curriculum they have. I feel that I have the most knowledge of the College of Electrical Engineering and Computer Science and the College of Nuclear Science and Engineering. I also have knowledge of the School of Mechanical, Industrial, and Manufacturing Engineering but primarily focused on their Robotics program and the Collaborative Robotics and Intelligent Systems Institute.